

# Hierarchies and frameworks

User Totara to map learning onto job positions and organisational levels



Hierarchies in Totara allow you to set up various frameworks that best represent the structure of your organisation. This enables you to input the structures and relationships of job positions and different sections of your organisation. Learning can then be mapped to individual job roles, management levels, departments, teams and groups.

Hierarchies are highly configureable to provide the structures which facilitate position and organisation specific learning plans, competency evaluation and management.

## Competency development

Define hierarchies for job positions, organisational structure and competencies

Hierarchy frameworks can use as many levels as you need

Multiple frameworks can be created for different parts of the organisation

## Tying it all together

1. Assign learners to organisations and positions
2. Assign competencies to organisations and positions
3. Assign courses to any competencies
4. Courses and competencies then automatically appear in learning plans

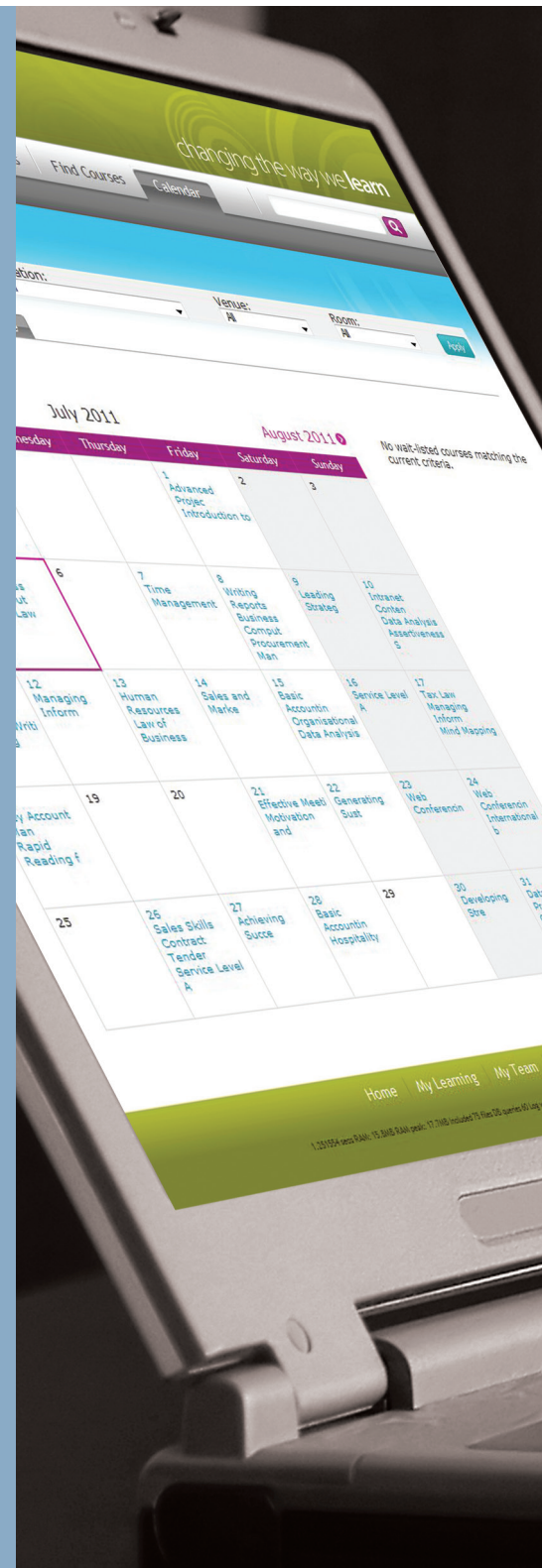
## Reporting capabilities

Organisation hierarchies allow for reporting 'down the management tree'

Detailed reports can be compiled for any level within the organisation

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